

FEB 20 1974

MEMORANDUM FOR: DDO Training Officer
THROUGH : Chief, Services Staff
SUBJECT : Senior Service Schools

25X1A 1. It is understood that senior Agency officials have questioned the utility of sending CIA officers to the senior service schools. Having very recently commented to you on [redacted] attendance at the Armed Forces Staff College, I want to take this opportunity to endorse the practice of selecting CIA officers to attend these schools and to recommend it be continued.

25X1A 2. In my opinion, proper selection is the key to whether or not this practice is of any real benefit to the Agency. Many criteria can be applied. For your information, [redacted] asks the following questions in choosing its nominees:

a. Will the proposed training and experience enable the officer to perform more effectively and productively in planned, future Agency duty assignments?

b. Is the proposed training consistent with [redacted] MBO objectives?

c. Will the officer be a good representative of CIA at the proposed school/course?

d. Is the candidate well suited and properly prepared for the proposed school/course in terms of his background, education and professional and military experience?

e. If married and if his dependent(s) will accompany him, will they fit in well and participate wholeheartedly in the proposed school community and its activities?

25X1A 3. [redacted] expects its nominee to be able to project to his classmates (and to his instructors) a clear and reasonable image of the Agency and to help dispel any misinformation concerning the Agency's mission, functions, and activities. He

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is expected to contribute to improved interagency cooperation and understanding.

4. Because the senior service schools demand respectable work from the student (this is not a sabbatical), we insist that our nominee have an adequate education, be able to express himself orally and in writing, and have a strong military background. (In some instances completion of the proposed course will have the added benefit of qualifying him for promotion as a military reserve officer.) Above all, he must be strongly motivated to attend the course and to extend himself in meeting the course requirements and exploiting the opportunities offered.

5. [REDACTED] wants very much to continue to take full advantage of the senior service school program because the training relates directly to the [REDACTED] mission and many of its functions and because it permits our career officers to make important and lasting acquaintances with military officers with whom we must do business. By participating fully in the academic programs of these schools our officers acquire broader perspectives and better understanding of the armed forces' roles, missions, methodology, weapons systems and current RD&E; improve their research, writing, and briefing skills; and obtain a better grasp of staff work -- planning, organization, logistics, and the mechanics of preparing and running meetings, conferences and seminars for a variety of purposes.

6. As a matter of fact, [REDACTED] would like to take more advantage of this program than has been possible in the past, particularly since [REDACTED] is evolving still further into a staff rather than an operating element. We would like to send more officers to the shorter course at the Armed Forces Staff College. We would like to explore the possibilities of sending selected officers to the Army, Navy or Marine Corps Command and Staff schools.

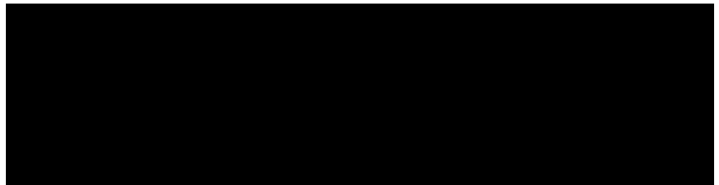
7. In view of the foregoing we would appreciate your views as to whether additional service school quotas could be made available to [REDACTED] and what action would be required to bring this about. We have a particular case in point at the moment -- a contract officer recently returned from overseas and now serving in our Contingency Plans Staff. This officer requires attendance at a service school to qualify for promotion to Colonel in the U.S. Army Reserve.

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This promotion would represent real benefit to him and potential benefit to [REDACTED] however, unless he is accepted within this fiscal year his age may make him ineligible. In his case, the Armed Forces Staff College would be most appropriate.

25X1A



CONCUR:

25X1A

[REDACTED]

Chief, Services Staff

21 Feb 74

Date

*Don't recall whether the State Department Senior Seminar was included in the discussion, but I consider it an extremely important course for DDO and DDI attendance. I was flabbergasted at the minimum knowledge of and bias of many senior foreign affairs officers against CIA. It behooves the DDO to send experienced, articulate officers to the Seminar.

CAB

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

DDO/TRO
3 C 43, Hqs.

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

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OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

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TSB *Shug*

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